

Evidence Based Family Engagement Services Conference & Workshops

- Family Group Decision Making, Teaming & Conferencing
- Becoming An Evidence Based Organization
- Motivational Interviewing Skills



March 10-13, 2015 Miami, Florida, USA



CERTIFIED EVIDENCE-BASED ORGANIZATION



ldren & Family Engagement Services **Evidence-Based and Strength-Centered**

PRESIDENTS MESSAGE

Peter Orszag, the former director of the Office of Management and Budget (OMB) once remarked, "less than 1 percent of federal spending goes to programs and activities that we have any evidence they work." The number is less clear for other funding entities and elsewhere. So there is much catching up to do and evidence based approaches are becoming the requirement for anything that is getting funded.

For our 11th year Joyfields Institute, working with the **EBP Society** and some of the best experts and practitioners committed to the evidence based movement, continues effort to address this deficiency through training, education and performance evaluation initiatives. Join us for four (4) days of comprehensive evidence based conference and workshops designed for the human services practitioner. We are really excited about this year's program designed specifically for the Justice, Human and Social Services professional. This year as you asked, gives you our customers more flexibility.

We bring you comprehensive evidence based A-to-Z workshops chuck full of what you need to get your program on the right footing and be confident what you are doing works. Select a 2-Day workshop only, or stay all 4 days to get the most out of your participation and also save. Some workshops co-occur.

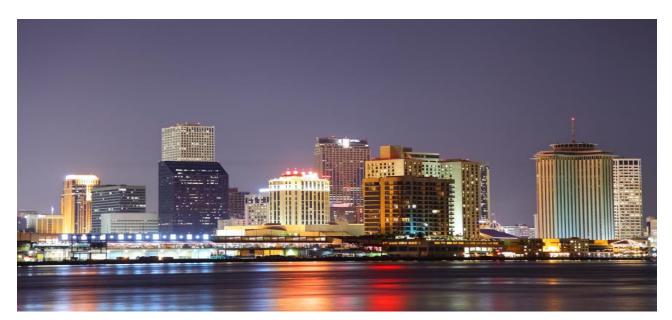
For what you would spend on a 3 day program we have added an extra day of training, education and real life case examples and activities you can use immediately you return home.

But wait! This event is in the great city Miami!

How else can we make it such fun to, (a) get away, (b) get some real RNR, and (c) get the training you can't afford to miss!

Plan now to join us. And we made it easy to bring a team too. I look forward to seeing you there.

Sobem Nwoko President



AT-A-GLANCE

Days 1 & 2 - March 10-11, 2015

Select One (1) Comprehensive 2-Day Workshop

Family Group Decision Making, Teaming and Conferencing

Imagine you have an entire team to assist you as you provide quality interventions to the individuals and families you serve. Also, consider what it would be like if you could decrease the level of resistance you experience as you provide quality interventions.

Becoming An Evidence Based Organization: Leadership for Capacity Building & Sustainability

Evidence-based programs, practices and policies are becoming key approaches required of organizations to sustain them and their initiatives. According to research, the benefits from implementing evidence-based approaches vary widely based on organizational characteristics.

Days 3 & 4 - March 12-13, 2015

Select One (1) Comprehensive 2-Day Workshop

Motivational Interviewing (MI): Core Skills for Durable Behavioral Change

Teams perform like the pros they are using Motivational Interviewing skills. MI is proven to be fully compatible with various approaches as a method that helps people resolve ambivalence toward change through discovery of intrapersonal fuel by placing complete responsibility for change on the individual. Its a must have method in your tool kit.

Becoming An Evidence Based Organization: Advance Skills for Planning and Implementation

This workshop is a follow up to the Core Skills workshops on "Becoming an Evidence-Based Organization (EBO)" designed to provide support for those participants and agencies that previously completed a one or two day EBO workshop and would like assistance with EBO planning and implementation.

FAMILY GROUP DECISION MAKING, TEAMING AND CONFERENCING

Evidence-based family engagement approaches can work to strengthen families in a way that they can find immediate solutions to needs and provide long-term solutions for issues related to safety, permanence and well-being.

PROGRAM SUMMARY

Imagine you have an entire team to assist you as you provide quality interventions to the individuals and families you serve. Also, consider what it would be like if you could decrease the level of resistance you experience as you provide quality interventions.

That is what Family Group and Teaming brings to children and family services delivery. Evidence abounds proving that the use of Family Group and Family Teaming provides improved collaboration, additional supports and assessment information thus, improved outcomes. Family Group/Teaming has been used to effectively provide planning in all areas of social service interventions: Drug and Alcohol, Adult and Juvenile Probation, Child Welfare, Adult and Child Behavioral Health and Disabilities and Aging. It is used in all these disciplines because it works!

Integrating evidence-based and strength-centered policies, programs and practices must be a primary goal in all service delivery to maximize resources and their benefits for consumers. Challenging traditional practice methodologies, this workshop introduces participants to Family Group, Conferencing and Teaming as the preferred method for engaging and empowering families to plan how to resolve their concerns as well as those of the agency. The approaches provide the contextual framework for a service delivery approach that emphasizes family engagement and empowerment through the belief that families should be given the opportunity and responsibility to develop their own plans – based on the fundamental belief that no one knows a family's situation and available resources better than families themselves. The approaches for engagement are evidence-based and strength-centered and account for children, their families, unique populations, foster care settings.

LEARNING OBJECTIVES

Participants in this 2-day program will be in a position to gain an understanding of the workings of FGDM and Family Teaming and the stages of the process. Additionally, it will prepare them to begin planning for and working toward more successful implementation of the models. The content also delves into higher-level information associated with an FGDM meeting – primarily from the focus of the referral source.

Learn skills that will assist you in reducing resistance from the individual's, families and communities that you serve. Participants will be in a position to;

- Describe the Family Group, Conferencing, Teaming and Decision Making process;
- Understand how the process empowers individuals, families and communities to work towards positive change;
- Identify concepts, values and beliefs that are involved to drive the process;
- Understand how case management and care coordination fits;
- Understand the roles and activities of all the individuals involved in the process;
- Review the core steps necessary to implement or integrate theses approaches at their agency

BECOMING AN EVIDENCE BASED ORGANIZATION-1: LEADERSHIP IN CAPACITY BUILDING AND SUSTAINABILITY

Evidence-based programs, practices and policies are becoming key approaches required of organizations to sustain them and their initiatives. According to research, the benefits from implementing evidence-based approaches vary widely based on organizational characteristics. Overall, Evidence-based Organizations (EBO's) consistently demonstrate the ability to achieve desired outcomes through effective problem-solving and informed decisionmaking. In doing so, they use research evidence and data to drive decisions and to develop innovative approaches to delivering services. Their overall goal is to increase the likelihood of your agency and its clients achieving desired outcomes.

The upcoming workshop lays the foundation for realizing the greatest promise these approaches hold both for achieving enduring client outcomes and for consistently reaching, and exceeding expectations of stakeholders who support and fund them.

Workshop Curriculum

- I. The case for evidence-based reform
- a. Increasing accountability
- b. Declining resources, increasing costs
- c. Increasing offender populations; ongoing recidivism
- d. Expanding technology
- e. Expanding evidence-based knowledge
- II. Knowledge and use of evidence-based "nuts and bolts"
- a. Evidence-based policies, programs, and practices
- b. Evidence-based principles
- c. Evidence-based management
- d. Evidence-based organizations

III. Demonstrating effective leadership

- a. Qualities of effective leaders
- b. Leadership versus management
- c. Empowering staff
- d. Leadership philosophy
- IV. Understanding organizational culture and assessment
- a. Organizational culture in practice
- b. Characteristics of effective organizations
- c. Staff of effective organizations
- d. Organizational assessment: Why, how, and by whom?
- V. Engaging in strategic planning and performance measurement
- a. Ineffective and effective strategic planning
- b. Linking organizational vision and mission to agency activities and outcomes
- c. Using data for problem analysis and needs assessment
- d. Accountability for results through performance measurement
- e. Ensuring program fidelity and continuous quality improvement
- f. From performance measurement to program evaluation
- VI. Enhancing organizational capacity and sustainability
- a. Building internal and external support
- b. Use results early, often, and in multiple ways
- c. Ongoing role of leadership and management
- d. Adapt and reassess over time
- e. Marketing your success
- f. Strategic funding and grant writing

MOTIVATIONAL INTERVIEWING (MI): CORE SKILLS FOR INSTRINSIC BEHAVIORAL CHANGE

Program Details

Enduring client change is achievable through Motivational Interviewing (MI). MI is the powerful evidencebased method for engaging intrinsic client motivation. Clinical trials on use of MI in all areas of treatment abound with substantial outcomes for creating sustainable change in maladaptive behaviors far beyond compliance.

MI is proven to be fully compatible with Cognitive Behavioral Therapy, Moral Reconation Therapy, Therapeutic Community, and various other approaches as a method that helps people resolve ambivalence toward change through discovery of intrapersonal motivation by placing complete responsibility for change on the individual.

With public and private agencies under increased scrutiny to deliver on promises through evidence based practices, executives must evaluate practices, techniques and programs to improve results and financial outcomes. Motivational Interviewing has applications in various settings giving staffs skills to help their clients succeed through appropriate evidence based practices.

What We Will Cover

This program teaches foundational concepts, strategy and techniques involved in MI and how it can be developed and utilized dynamically in targeted settings. It is excellent for staffs with little or no knowledge of the MI approach as well as those already implementing the model.

Joyfields Institute MI programs are taught through presentations, video examples, instructor modeling, and practice breakout activities. Participants will recognize that many of the techniques are part of their current practice. With that recognition and the training, they will be able to begin using the techniques with more effectiveness and added fidelity to the model.

BECOMING AN EVIDENCE BASED ORGANIZATION-2:

ADVANCE SKILLS FOR PLANNING AND IMPLEMENTATION

Having learned the framework for becoming and Evidence Based Organization (EBO), now lets move to the next stage and become it. Plan now to join us this winter in sunny Miami, Florida to establish your own framework for implementation.

This workshop is a follow up to the Core Skills workshops on "Becoming an Evidence-Based Organization (EBO)" designed to provide support for those participants and agencies that previously completed a one or two day EBO workshop and would like assistance with EBO planning and implementation.

It is also appropriate for agencies considering Certification as Evidence Based Organizations under the auspices of the Society for Evidence Based Professionals and Organization.

Agencies are encouraged to attend as teams of 4, 5 or more as this will help accelerate the agencies transition toward becoming a bona fide evidence based organization (EBO). Participants will be in a position to develop agency-specific strategic plans and action plans for becoming an evidence based organizations themselves (EBO).

Participants will be guided and will collaborate as a team to produce strategic and action plans that will focus on the five major components of EBO development:

- Knowledge and use of evidence-based policies, programs, and practices
- Demonstration of effective organizational leadership
- Understanding of organizational culture and use of organizational assessment
- Utilization of effective strategic planning, performance measurement, and program evaluation
- · Ongoing efforts to enhance organizational capacity and sustainability

Participants will use workshop time to develop their agency-specific strategic and action plans. It is recommended that 4 to 5 workshop participants attend from each attending agency. Prior knowledge of the five major components of EBOs is expected; participants should bring along previous EBO workshop materials and have at least one laptop computer available for group use.

Problem to be Resolved and Learning Objectives for Participants:

This workshop will address the common problems associated with moving from a training environment to the implementation and evaluation of evidence-based organizational change efforts.

Participants will be given the opportunity to develop strategic and action plans for EBO development, containing:

- An EBO vision and mission
- Organizational goals and objectives, centered on the 5 key aspects of EBO development
- Action steps to be taken to carry out the strategic plan. These action steps will specify responsible individuals, time frames, and resources needed.
 - In completing the above, participants also will spend time considering:
 - Intended target population(s)
 - Program(s) being offered
 - Logic and research support for existing program(s)
 - Data being collected and outcomes being assessed
 - Use of performance measurement and performance management
 - Use of scientifically rigorous program evaluation
 - Growing and sustaining an evidence-based environment

WHAT TO EXPECT

- 4-Days of comprehensive evidence-based and strength-centered workshop sessions
- Interface and network with top experts and peer professionals with varied backgrounds and experiences
- Earn up to 26 CE Training Hours

WHAT PEOPLE HAVE SAID

FAMILES

"Because of our Family Team Conference my children were able to stay with family and I got the support I needed so someday I can take care of my kids again"

"We had a Family Group Decision Making Conference and Children's Services were no longer involved in our life we were able to make a plan to keep the kids at home"

"Family Conferencing is just that, the family makes decisions because we know each other best"

PRACTITIONERS AND PROFESSIONALS

"The old way that we used to do business where we really intruded on people's lives - laid out what we felt were the issues and demanded change - you don't end up getting change by doing that. So I think this whole concept recognized that all families have some positives and some strengths and gives us an opportunity all around the table to recognize that - it's really strength based." Service Region Associate

"The community partnership approach with family team meetings works because the families are a part of the meeting. It's their meeting. They feel that they're making decisions and have control over their families. It empowers families." Worker, Division of Family Services

"I came into this Family Group Decision Making workshop uninterested in the material. I did not believe in its efficacy for the population I cater to in juvenile justice. I walked away following the training converted. Indeed before I left the workshop, I amicably resolved a critical matter that was close to home - me". It happened in record time. Mind blowing!" Juvenile justice worker

"I see the course as very powerful in prevention strategies. Proactive use of FGDM in working with the youth and adults can only strengthen "family" relationships and prevent the eventual need for more serious intervention", Foster Care Intervention Team Leader

"We work with a population that is often challenging to serve. With the FGDM method, I can absolutely see a way through to help clients and their families resolve issues they face - without necessarily compromising the rule of law." Probation officer

"The workshop leader was a very informative and energetic instructor. She had a unique way of exploring family engagement topics and encouraging participants to embrace the material. By far one of the best trainer's I have encountered."

"I can see how we can use FGDM components to help drive staff roles as collaborative partners with our clients and their "families". It will also help hand responsibility over to the families for solving their own problems." Foster Care Intervention Team Leader

DAILY AGENDA AT A GLANCE

8:00 REGISTRA	ION, BREAKFAST & NETWORKING
---------------	-----------------------------

- 8:30 WORKSHOP BEGINS
- 10:00 AM NETWORKING BREAK
- 10:15 WORKSHOP RESUMES
- 12:00 LUNCH
- 1:00 WORKSHOP RESUMES
- 2:30 PM NETWORKING BREAK
- 2:45 WORKSHOP RESUMES
- 4:30 WORKSHOP CONCLUDES (3:30 ON LAST WORKSHOP DAY)

WHO SHOULD ATTEND

The target audience is social service professionals and agencies who provide family focused services and are interested in learning more about, or becoming involved with, Family Groups, Conferencing and Teaming and those wishing to implement these models into their service array. It is particularly relevant to those professionals responsible for children, youth, adult and family engagement services including;

- · Children and Family Services
- Mental and Behavioral Health
- Case Management and Care Coordination
- Foster Care
- Juvenile Justice
- Providers in Alcohol and Drugs Treatment Programs
- Residential Facilities
- Prevention, especially Secondary and Tertiary

WHY ATTEND A JOYFIELDS INSTITUTE PROGRAM

- Don't get lost in the crowd! We keep workshop sizes manageable to insure individual attention to meet your program expectations
- Renowned one-stop resource for getting your program initiative on a solid evidence-based and strengthcentered foundation
- · Gain credibility as a professional or organization committed to evidence-based approaches
- · Expert faculty prepared to address your pain points and expectations not sell to you
- · Network with peers and share experiences for overcoming challenges typically encountered
- Draft action planning to insure you return home with action steps to implement, and much more!



CERTIFICATE & CONTINUING EDUCATION TRAINING HOURS

Approved for up to 26 CE training hours

Joyfields Institute CE: Upon completion of the course, participants will receive a certificate as evidence of your accomplishment and status as a practitioner who has acquired specific new skills. Many licensing/certification bodies accept this designation. Please check with your licensing body.

Social Workers: This program is Approved by the National Association of Social Workers, Approval #886636664-2159 for Social Work continuing education contact hours.

Licensed Alcohol & Drug Counselors: Joyfields Institute is an approved education provider by National Association of Alcohol and Drug Abuse Counselors (NAADAC)/National Certification Commission (NCC) Provider #745. Many licensing/certification bodies accept this designation. Please check with your licensing body.

Substance Abuse Counselors: Joyfields Institute is an approved education provider by National Association of Alcohol and Drug Abuse Counselors (NAADAC)/National Certification Commission (NCC) Provider #745. Many licensing/certification bodies accept this designation. Please check with your licensing body.

California LMFT, LEP, LCSW, LPCC: Joyfields Institute courses meet the qualifications for CE credits in CA as required by CA BBS. Joyfields Institute is an approved education provider by CA BBS, license number PCE 5522.

Professional Counselors: Joyfields Institute is an approved education provider by the National Association of Alcohol and Drug Abuse Counselors (NAADAC)/National Certification Commission (NCC) Provider #745. Many licensing/certification bodies accept this designation. Please check with your licensing body

California State Standards & Training for Corrections: Joyfields Institute is a approved California State Standards and Training for Corrections (STC) education provider

FACULTY

June E. Fisher, MSW, LSW

June E. Fisher, MSW, LSW has over 20 years of experience providing training and education services to professionals, children, youth, families and their communities. Ms. Fisher provides dynamic interactive live and web-based workshops for families, agencies and communities. Her knowledge and skills include working with human and social services teams and systems in the areas of intellectual disabilities, child welfare, trauma, mental health, and drug and alcohol.

Ms. Fisher is nationally recognized for her skills as a Certified Trainer and Curriculum Writer. In 2009 she was named "Trainer of the Year" by the Pennsylvania Child Welfare Training Program. She is also a Certified Federal and Child and Family Service Review (CFSR) Evaluator experienced with the mandated Federal outcomes and the program improvement plan (PIP) process. She has been a Court Appointed Special Advocate (CASA) in Cumberland County Pennsylvania since 2009.

Ms. Fisher works with the Pennsylvania Child Welfare Resource Center at the University of Pittsburgh and also serves as associate faculty member at Joyfields Institute for

e y

Professional Development. Ms. Fisher earned her Bachelors of Social Work degree from Temple University and her Masters in Social Work at Widener University.

Mark Lowis, LMSW, MCSW, MINT, EBP Implementation Specialist, President, MML Consulting



Mr. Mark Lowis is best described as a person who is focused on staff development and training for the purpose of improving the moment of contact between a practitioner and the individual receiving services. His trainings are known for depth of knowledge and effectiveness in providing clear influence on the participating practitioners' skills.

His experience includes case management, treatment, supervision, staff development, and management of adult

and juvenile justice programs including a very specialized program for Parolee-Sex Offender Alcoholics and Addicts.

Mr. Lowis began his career as a Law Enforcement and Corrections Specialist in the United States Air Force. During his 10 years of service Mr. Lowis performed as a Law Enforcement Supervisor and later as a Master Instructor in the Air Force Police Academy. Following the Air Force he completed a Bachelors Degree in Psychology at the University of Michigan, and the Masters of Clinical Social Work at Michigan State University. He is a Licensed Master Social Worker (LMSW) and a member of the International Motivational Interviewing Network of Trainers (MINT), and carries advanced credentials in other evidence based practices.

In 33 years of practice Mr. Lowis has worked in various public and private human services programs and held positions ranging from clinical therapist, case-manager, director of operations for a national managed care company, director of utilization management, and contract negotiator. Currently Mr. Lowis holds a position with the Michigan Department of Community Health where he is responsible for the implementation and sustainability of evidence-based practices and best practice across the public health system.Mr. Lowis is also an adjunct professor at the Oakland University School of Medicine, the University of Michigan-School of Social Work, and the Wayne State University-School of Medicine-Department of Psychiatry-Research Division.

As a Joyfields Institute Associate Faculty Mr. Lowis leads the staff development and training activities, systems and process design improvements and leadership enhancement practice.

David Myers, PhD., Indiana University of PA. and Author, "Becoming An Evidence-based Organization"

Dr. David L. Myers, PhD, first joined the faculty at Indiana University of Pennsylvania (IUP) in 1998. He earned his PhD in 1999 from the University of Maryland, Department of Criminology and Criminal Justice, and previously received a Master of Science in Administration of Justice and a Bachelor of Science in Criminal Justice from Shippensburg University.

Dr. Myers has taught more than 20 different courses at the undergraduate, masters, and doctoral levels, specializing in classes on research methods and quantitative analysis, juvenile justice and delinquency, and criminal justice policy, planning, and evaluation. From 1999 to 2002, he served as the criminology master's program coordinator; from 2002 to 2008 he served as the criminology doctoral program coordinator; and he currently is serving as criminology internship coordinator. He has supervised the teaching and research



of dozens of doctoral students and has advised a variety of student organizations and community groups.

Dr. Myers has published three books (most recently Becoming an Evidence-Based Organization: Demonstrating Leadership and Organizational Growth, Joyfields Institute for Professional Development, 2013) and over 30 journal articles, book chapters, or other scholarly works. He also has presented more than 50 papers at national and regional conferences and is currently the Editor of Criminal Justice Policy Review (a quarterly, peer-reviewed journal published by Sage Publications). He has received several grants to support his research and previously served as the Director of the IUP Center for Research in Criminology. Dr. Myers also has served as the Dean's Associate in the IUP School of Graduate Studies and Research; the Interim Vice Provost for Research and Dean of Graduate Studies at IUP; the Interim Executive Director of the IUP Research Institute; and the Interim Director of the IUP Murtha Institute for Homeland Security. In the community, he has served as Chairperson of Indiana Area Communities That Care; President of the Board of Directors of Big Brothers Big Sisters of Indiana County; and Advisor to Kids on Campus of Big Brothers Big Sisters.



PARTIAL LIST OF MEMBERS

* CEBO: Certified Evidence-Based Organization

15th Circuit Drug Court, Horry County, SC 16th Judicial Circuit Court, Key West, FL

Addiction Center of Broome County Alaska Department of Corrections, State of Arapahoe/Douglas Works

Barbados, Her Majesty's Prison BCFS Health & Human Services Benewah Medical Center Berkshire County Sheriff's Office Birmingham Municipal Court, City of Boom!Health

Canal Alliance CareerSource Broward Carroll County Health Department Chautauqua County Mental Hygiene Cherokee Nation Choctaw Nation Closer to Home Community Services Colorado Department of Corrections Colville Tribe Community Partnership for Prevention of Homelessness, The Confederated Salish & Kootenai Tribe Cool Aid Society Correctional Alternatives Inc. Cuyahoga County Office of Reentry

Dannon Project, The Del Norte County Dept. of HHS Department of Veteran Affairs

Environmental Alternatives EOC of Suffolk

Family Health Centers of Baltimore Ford Street Project Fresh Start Counseling Services Fresno County Probation Fresno County Sheriff's Office

Gang Alternative Garden City Family Resource Center Grande Prairie, City of Great Lakes Mental Healthcare

Hackley Community Care Center Heritage Behavioral Health Center Houston Department of Health & Human Services

Iowa Dept. of Human Services Iowa Juvenile Court Services Imperial County Behavioral Health Services Indiana Department of Corrections

Jefferson County Community Corrections JG Consulting Services Johnson County Mental Health

Kings County Probation

Lac Courte Oreilles Tribe Lafayette Parish Sheriff's Office Lighthouse of Broward Los Angeles County Probation Department Lakes Crossing / NNAMHS Marin County Mercer Family Resource Center MCN Reintegration Miami-Dade Community Action and Human Services Department Miami-Dade County Corrections & Rehabilitation Dept. Miracles Outreach Minnesota, State of Missouri Office of State Courts Administrator Morgan County Juvenile Probation

NAPA County Health & HumanServices Agency New North Citizens Council Ninth Circuit Court, Family Division

Oglala Sioux Tribe OIC of South Florida Orange County Probation Department Orange County Corrections Orange Health Care Agency, County of

Pathstone Corporation Plumas, County of Plumas County Probation Polk County Sheriff's Office PRFI Primo Center for Women and Children Prince George's County Circuit Court Rappahannock Regional Jail

QCI Behavioral Health

Reno-Sparks Indian Colony

Saleem Shakir, M.Ed, W. Haywood Burns Institute San Diego County Probation San Diego County Sheriff's Office San Mateo County Probation Santa Clara Probation Department, County of Seneca Family of Agencies Shelby County Division of Corrections Siskiyou County Human Services Agency Social Model Recovery Systems SPIRITT Family Services Stanislaus BHRS Prevention St Barnabas Hospital Teen Health Center Suffolk County Sheriff's Office

Tanana Chiefs Conference The STOP Organization of Hampton Roads CEBO Torres Martinez Tribal TANF Travis County Sheriff's Office Tule River Indian Youth Project CEBO

Uintah County

Veteran Administration, Department of Virginia Department of Juvenile Justice

West Virginia Division of Justice & Community Services Westchester Putnam Workforce Investment Board Williamette Family, Inc. Wilmington VA Medical Center Wyandotte County Community Corrections

Yavapai-Apache Nation Tribal Court Youth Development Initiatives, Inc

ACCOMMODATION, REGISTRATION FEE, INTERNATIONAL PARTICIPANTS

Our host hotel for the programs is the beautiful full service, all-suites Hilton Hotels property;

Embassy Suites Miami - International Airport, 3974 NW South River Drive, Miami, FL, 33142. Tel: +1-305-634-5000

This hotel property is conveniently located one-half mile from Miami International Airport and just minutes from Downtown Miami, the Miami Convention Center, world famous South Beach and many other Miami attractions. It offers a free roundtrip airport shuttle service as well as complimentary shuttle service to restaurants within a 2 mile radius. Your stay includes complimentary breakfast, high speed wireless internet access and a nightly manager's reception.

We have negotiated a Group Room Rate of \$179 per night plus taxes and fees. This room cblock expires Feb. 9th.

How to reserve your room: Participants are responsible for making own accommodation arrangement. Please make your reservations by contacting the hotel directly



 Please Call the hotel directly at (800) 362-2779. Mention the Group Code "Joyfields" to take advantage of the negotiated rate.

* Ample discounted on premises hotel parking available if you plan on commuting or rent a car during your stay in the city.

If you need immediate assistance, please contact our office at +1(770)409-8780 or, send email with details to yvette@joyfields.org. Thank you.

REGISTRATION & FEES

The registration fee covers;

All training sessions, Comprehensive Program Manual, Earn CE training hours, Breakfast, lunch and refreshments breaks, 6-month Membership in EBP Society, with EBP Society updates, articles, news and trends publication, Access to Free monthly training/education online training presented by experts and practitioners, and 10% member discount to Joyfields Institute sponsored programs.

	Individual	2-3 Individuals	4 or more
2 Days of Sessions:	\$695 ea.	\$595 ea.	\$495 ea.
All 4-Days of Sessions:	\$1295 ea.	\$1195 ea.	\$895 ea.

PAYMENTS AND SUBSTITUTIONS

Please make payments online at www.joyfields.org. Four more Convenient Ways To Pay:

• **FAX** Completed Registration form to Joyfields at +1(678)605-0271

• BILL ME - Will pay by company check. Checks must be payable in US \$ against a US bank and made out to "Joyfields, Inc." and Mail to Joyfields, 5805 State Bridge Road, Suite G255, Duluth, GA 30097

• **CALL** Joyfields for assistance at +1(770)409-8780

• **WIRE** transfer. To pay by wire transfer, send email to yvette@joyfields.org to request wiring instructions. Include your phone and fax # and we will send you details for wiring funds Questions? Send email to Yvette Hughes at Yvette@joyfields.org or call +1(770)409-8780.

All payments must be received to participate. If there is a chance payment may not reach us before the program date, a Purchase Order will be required. Participants may substitute attendees, at any time prior to the program start, with no penalty.

Joyfields Institute for Professional Development / EBP Society

Please use this form to process your registration. Complete the form and fax to +1(678)605-0271

Event Name:						
Authorizing Manager						
Full Name:	Title:					
Company:						
Address:						
City:	State: IPC/Zip:					
Email:		Phone:				
Attendee #1						
Full Name:		Title:				
Email:		Phone:				
Attendee #2						
Full Name:	Title:					
Email:	Phone:					
Attendee #3						
Full Name:	Title:					
Email:	Phone:					
Attendee #4						
Full Name:	Title:					
Email:	Phone:					
Registration Fees						
Circle One:	Individual	2-3 Individuals	4 or more			
2 Days of Sessions:	\$695 ea.	\$595 ea.	\$495 ea.			
All 4-Days of Sessions:	\$1295 ea.	\$1195 ea.	\$895 ea.			
Sign me up for my membership.	(circle one) Take 10% 0	OFF any event now plus me	mbers benefits.			
PLUS Plan Membership .		\$195				
Premium PLUS (Incl. eLearr	ning for up to 5 individuals)	\$795				
Platinum PLUS (Includes LM	IS + EvalMeasures Software	e) \$1595				
Payment Method (circ	le one): Credit Card /	Wire / Check / Bill Me	/ PO #			
Credit Card Name (circle one): M	1C / VISA / AMEX / DISC	COVER				
Name on Card:						
	Expiration Date:					
Phone: +1(77	70) 409-8780 Fax: +1(67	8) 605-0271 <u>support@joyfie</u>	Ilds.ora.			
Make checks payable to Joyfields In						
make checks payable to Joynelus III	Road, Suite G255 Joh		maticule 5005 State Bluge			