

14TH ANNUAL SPRING EB PATHWAYS ONLINE WORLD CONFERENCE

*Case Management, Care
Coordination, Counseling & Supervision*

PUSH THROUGH 2020!



EBPATHWAYS
Evidence-Based Conference

APRIL 29-MAY 1, 2020
ONLINE EBP WORLD CONFERENCE

JOYFIELDS
Evidence-Based Solutions

Sponsors...

EBPSOCIETY
Evidence-Based Community

Up to 18 CE Training Hours

Register at: www.ebpsociety.org | Email: info@ebpsociety.org | Phone: 770-409-8780

WHAT THE EVIDENCE SAYS

Poor Practice Means...

Clients Are Harmed &

They Fail...

Employees Stress, & Care Less,

PLUS

You Waste Resources &

Loose Money!

... BUT Not When
You Attend...

*Evidence-Based "PATHWAYS"
Conference, Workshops & Masterclasses*

KEY REASONS YOU SHOULD ATTEND...

- Reason #1** You become so nimble, and quick - very quick!
- Reason #2** Your clients successfully work in their world and thrive.
- Reason #3** The professional in you, and your team is renewed, and it shows up in your work. You, my friend, become better
- Reason #4** You and your agency are attractive to customers, funders, and stakeholders.
- Reason #5** You put on legal "armors" inherent in your commitment to proven approaches.
- Reason #6** You have less stress, as you more effectively help clients, and execute on projects.
- Reason #7** You'll more effectively monetize your business and save in numerous ways.

DAILY SCHEDULE

EASTERN	CENTRAL	MOUNTAIN	PACIFIC	ALASKA/HAWAII	SCHEDULED
10:45	9:45	8:45	7:45	6:45	Participants Logon
11:30	10:30	9:30	8:30	7:30	Session-1 Begins
12:30	11:30	10:30	9:30	8:30	Break
12:45	11:45	10:45	9:45	8:45	Session-2 Begins
1:45	12:45	11:45	10:45	9:45	Break
2:00	1:00	12:00	11:00	10:00	Session-3 Begins
3:00	2:00	1:00	12:00	11:00	Lunch
4:00	3:00	2:00	1:00	12:00	Sesison-4 Begins
5:00	4:00	3:00	2:00	1:00	Break
5:15	4:15	3:15	2:15	1:15	Sesison-5 Begins
6:15	5:15	4:15	3:15	2:15	Break
6:30	5:30	4:30	3:30	2:30	Session-6
7:30	6:30	5:30	4:30	3:30	Day Concludes Daily
(Final Day Concludes At 6:30 PM EST)					

OUR EVIDENCE-BASED PROFESSIONAL CERTIFICATIONS

This conference offers paths to professional certification. Training hours credits earned may also be allied toward certification, or potentially meet other professional licensing and continuing education requirements.

- **Certified Evidence-Based Professionals (CEBP)** - Participants in the **EB Masterclass for Practitioners**: Choose sessions in your preferred domain and satisfy established requirements to become a **CEBP**.
- **Certification in Evidence-Based Leadership (CEBL)** - Earn your **CEBL** by attending the **EB Masterclass for Organization** course and satisfying established requirements.
- **Certified Evidence-Based Organization (CEBO)** - The **EB Masterclass for Organizations** also is a pre-requisite qualification for organizations seeking to become a **CEBO**. By attending this workshop, organizations represented at this masterclass satisfy that requirement.

The Certified Evidence-Based Practitioner (CEBP) program is a structured curriculum of training and self-study followed with a half-day proctored exam. The process provides practitioners with a standard method to become Certified Evidence-Based Professionals.

In addition, it creates a progressive professional development vehicle and an outstanding opportunity for individuals to become highly knowledgeable and skilled in evidence-based approaches. Finally, it recognizes the abilities and accomplishments these professionals have demonstrated in the area of evidence-based policies, programs, and practices.

Certification in Evidence-Based Leadership (CEBL) program is a structured curriculum of training and self-study followed with a take-home implementation project which candidates must report back on. Designed for individuals who participate in the Evidence-Based Organization (EBO) Masterclass training, the process provides leadership and operations teams with a standard method to become Certified in Evidence-Based Leadership. Participation in the training also helps to fulfill an organization's initial training requirement for entering the process of Certification as an Evidence-Based Organization (EBO).

The **Certification for Evidence-Based Organization (CEBO)** process provides a standard method for systematically building capacity as an Evidence-Based Organization (CEBO), and recognizes the abilities and accomplishments organizations demonstrate in the area of evidence-based policies, programs, and practices. Certification requirements are the same for all types of agencies and organizations.

The following five areas are emphasized:

- Knowledge and use of evidence-based policies, programs, and practices
- Demonstrating effective leadership
- Organizational culture and assessment
- Strategic planning, performance measurement, and program evaluation
- Building capacity and sustainability



Note: If attending our EB Pathways Conference, we highly recommend getting certified during the conference.

AGENDA-AT-AGLANCE

DAY-1: Evidence-Based Systems for Durable Services: Remote or Not

These sessions focus on proven end-to-end approaches for client-facing teams delivering services

- The Evidence-Based Practitioner: Core Skills
- Evidence-Based Remote Case Management Approaches
- Delivering Counseling services to Remote clients
- How You Run Effective Groups Remote and together (or a combination of the two!)

DAY-2: Individual Engagement: Motivational Interviewing Essentials

Sessions focus on methods for working with Individual Customers remotely and in person

- Three 60 minute sessions on Motivational Interviewing (MI) and applications for working remote and in Telehealth
 - (MI) Part 1 of 3-Part 60 minute sessions
 - Part 2 of 3-Part 60 minute sessions
 - Part 3 of 3-Part 60 minute sessions
- Three 60 minute MI sessions on specific advanced facilitation skills to build on the EBP for MI as a strength-based approach applied to situations that typically breakdown into practitioner frustrations, premature focus, unsolicited advice, etc.
 - MI as advanced facilitation
 - Making sense of resistance
 - Treatment matching

DAY-3: Family, Community & Supports Engagement

Sessions focus on options for engaging families, communities and supports essential for customers' success.

- Family Engagement in Community: Family Group Decision Making, Teaming & Restorative Justice Conferencing
- EBP In Correctional Settings amid COVID-19 shutdowns
 - Administration and Operation of EBP in Correctional Setting
 - Practitioners Administering EBP in Correctional Setting
- Housing for Homeless Citizens: Evidence-Based Approaches for Supportive & Permanent Solutions
- Successful Employer Engagement: Approaches for Homeless Veterans & Other Target Populations
- Managing Trauma for clients, self & staff amid COVID-19 & beyond

DAY-1 WEDNESDAY, APRIL

Session-1

EVIDENCE-BASED PRACTITIONER MASTERCLASS: CORE SKILLS FOR PROFESSIONALS

Learning Objectives: Participants in this workshop are placed in a position to;

- o Learn approaches that are essential in helping recipients of their services regain and/or strengthen abilities they already possess
- o Understand the framework of common elements in evidence-based skills for case management, care coordination, counseling & supervision
- o Become more skillful in the application of evidence based and strength centered approaches.

This program is formal education for professionals in human, social and justice services fields. It teaches skills in the common elements of evidence-based approaches that practitioners must prioritize for helping clients they serve to acquire or strengthen their ability to perform critical life functions they may have "lost". These are essential skills in any life domain for helping recipients of services to incrementally improve - versus "punishing" or "rehabilitating".

The common elements in EB approaches shift practice from diagnostic, problem and clinically driven approaches to "partnering" as an advanced skill. "Partnering" is a term that operationalizes a deeper knowledge and skillful application of sophisticated facilitation skills by the practitioner. This moves the skills of the practitioner beyond expert knowledge of disorders and their remedies, to a level of facilitation that enables the person being served to benefit from the contact moment - in any method, program or practice. This course is taught in 10 modules where each is designed to build on the other to advance professional skills. Tools, editable forms, other resources for your use back home.

Session-2

HOW TO MANAGE A REMOTE PRACTITIONER TEAM

Effective leadership in a virtual environment is relatively new for many, although we have been doing it in various forms since telegrams were developed! For many they will have to lead and manage remotely for the first time. Consequently, the ability to keep staff engaged and accountable can spell continued success now and how you rebound on the "other side". Its an excellent training to quickly help team leaders, management and supervisory staff acquire essential skills for transitioning into working with virtual teams.

Session-3

EVIDENCE-BASED CASE MANAGEMENT & CARE COORDINATION: CORE SKILLS FOR PROFESSIONALS

This full-day pre-conference workshop teaches the processes for assessing, planning, facilitating and advocating for options and services designed to help human and justice services clients efficiently meet their individual needs. It is intended to prepare the practitioner for developing advanced and intentional skills by helping them develop a deeper understanding of the way in which approaches, and dialog affect the recipient. This knowledge is fundamental to the practitioner's ability, not only to understand how the brain works in dialog, but also how the use of approaches that are facilitative and guiding versus prescribing and correcting increase the ability of the recipient to benefit from the care and supervision provided.

Case managers and care coordinators are assistive, collaborative partners providing guidance and supports. At this program participants will be able to learn how to play their strength-centered role to help individual clients they work with achieve outcomes they desire. Using relevant examples, participants will learn how they can help their clients achieve desirable outcomes through promotion of quality and effective interventions which link individuals to appropriate resources.

Session-4

HOW TO RUN EFFECTIVE GROUPS REMOTE & TOGETHER (OR COMBINATIONS OF THE 2)

Skills in the use of Motivational Interviewing for Group TX is covered. Also examined are;

- Brain-Based Dialog Strategy
- Advanced Facilitation Strategy
- Group Facilitation versus One-on-one Facilitation
- Telehealth
- Access to care & Intake and Assessment approaches

DAY-2 THURSDAY, APRIL 30TH

Session-1: MOTIVATIONAL INTERVIEWING: AN EVIDENCE-BASED TELEHEALTH APPROACH TO WORKING WITH PEOPLE

In a world post-covid19, teletherapy has rapidly become an essential service modality. Unfortunately, many evidence-based practices are not designed to be implemented online. Motivational Interviewing (MI) is an evidence-based practice that already has a wealth of research supporting it is an effective telehealth strategy.

This session will introduce the topic of motivational interviewing (MI) as an evidence-based practice. Relevant research that supports Motivational Interviewing as an effective telehealth strategy and intervention will be reviewed. Online MI considerations will be introduced and an opportunity to practice some basic MI skills will be provided. Information on how to obtain further in-depth training on telehealth MI will also be provided.

Session-2: FIND & USE MOTIVATION: HOW TO ENGAGE RECIPIENTS OF SERVICE IN DIALOG TO FORM THE ASSISTIVE/COLLABORATIVE RELATIONSHIP

The next 5 sessions today and tomorrow within this breakout track (Individual Motivation) leverages motivational interviewing skills as a key method for engaging recipients of services to achieve uncommon outcomes. It is intended to increase the participants practitioner skills for developing rapport as the tool for change. It includes practice exercises on using facilitation skills in the process of engaging the recipient in three evidence-based interventions. Participants will be in a position to learn skills for;

- Forming the assistive/collaborative relationship
- Preserving the assistive/collaborative relationship
- Emphasizing Choice and Control
- Exploring the Decisional Balance
- Autonomy

Session-3: FIND & USE MOTIVATION: ADVANCE USE OF THE DECISIONAL BALANCE WORKSHEET IN DEVELOPING DISCREPANCY & FACILITATE DISCUSSIONS

This segment is intended to increase the participant's ability to use advanced facilitation skills to assist a recipient in using the assistive/collaborative relationship for weighing and considering change by examining and comparing behaviors to outcomes. Participants in this session will learn to demonstrate accurate empathy and facilitate discussion of pros and cons of changing vs not changing compared to goal. They will also be in a position to learn motivational interviewing skills for;

- Evocation
- Complex Reflections
- Compassion
- Autonomy
- Affirmation-support efficacy, among other skills

Session-4: FIND & USE MOTIVATION: EFFECTIVE USE OF THE DECISIONAL BALANCE WORKSHEET TO DEVELOP DISCREPANCY & WORKOUT BEHAVIORS TO MATCH GOALS

This segment is intended to increase the participant's ability to use advanced facilitation skills to assist recipients in the completion of an evidenced based intervention for solving ambivalence. The 4 quadrant Decisional Balance worksheet is used in exercises to develop discrepancy in working toward goals.

While this conference offers several opportunities for focused study and applications for motivation enhancing methods, this presentation will deliver the fundamental elements of Motivational Interviewing for someone new to MI or needing a refresher. The participant will learn the Spirit, Principles, and techniques, as well as how to elicit and strengthening change talk and developing a change plan. These techniques will be demonstrated in case work that is familiar to the participant.

Session-5: FIND & USE MOTIVATION: MAKING SENSE OF RESISTANCE

This segment is intended to advance the participants ability to avoid therapy interfering attitudes and behaviors that result when recipient resistance is encountered and be able to address and resolve resistance using evidence-based interventions and facilitation skills using two supported exercises.

Participants in this session will be in a position to learn approaches for addressing resistant clients by learning;

- How to emphasize choice and control and remain in the assistive/collaborative relationship
- Skills for evocation to discover what the resistance is for
- To avoid confronting, lecturing, scolding, etc.
- Avoid emotional blackmail/dosing with reality
- To use Readiness Ruler, and much more

Session-6: USING ACCURATE EMPATHY TO CREATE A PLACE OF SAFETY FOR CLIENTS IN YOUR CARE TO DESCRIBE THEIR AMBIVALENCE

DAY-3: FRIDAY MAY 1ST

Session-1: FAMILY ENGAGEMENT IN COMMUNITY: FAMILY GROUP DECISION MAKING, TEAMING & RESTORATIVE JUSTICE CONFERCING

This is the 1st of 2 sessions with the second to follow this one. Attend one or both sessions to understand methods for family and community engagement. They are evidence-approaches of Family Group Decision Making, Family Teaming, and Restorative Justice Conferencing. Learn core skills for engaging consumers, their families and others significant in their lives using these methods.

Participants in this session will learn and share evidence-based teaming practices making a positive difference for individuals, families, agencies and communities throughout the United States and the world. These evidence-based practices have demonstrated positive outcomes in client engagement and empowerment, commitment to the change process, positive connections to both formal and informal supports, shorter lengths of time in residential care and decreased relapse/recidivism. These approaches are being recommended and utilized by various entities ranging from, child welfare and foster care, criminal justice, addiction and recovery, to mental health, homelessness and geriatric services and more!

This course will introduce participants to the key component of Family Groups, Teaming and how it is designed and works to engage recipients of service and their families in their communities, but also walk you through how they are implemented. It is critical to plan for positive implementation of any new initiative, process and service/intervention. This workshop will review the core steps and connections necessary to successfully begin a teaming process at your organization/community.

Session-2: (Part-1) EBP: PRACTITIONERS ADMINISTERING EBP IN CORRECTIONAL SETTING AMID COVID-19 SHUTDOWNS

In this presentation, Lada will address how EBP certification, knowledge and training has assisted her and her team in handling the COVID-19 crisis with clients, in terms of facilitating EBP groups while addressing all questions and reducing the anxiety of the clients. This presentation will provide help-full tips in what has or has not worked when responding to clients, how to most-effectively transition from a face-to-face system to a videohealth/telehealth platform. Take-aways:

- Importance of Trauma Informed Care Training in the administering of EBP in Correctional Settings
- Utilizing Motivational Interviewing to address client concern and anxiety
- Conducting group sessions via telehealth and video health platforms in Prison
- Providing clients with information in case practitioners no longer are able to conduct groups

(Part-2) EBO: ADMINISTRATION AND OPERATION OF EBP IN CORRECTIONAL SETTING AMID COVID-19 SHUTDOWNS

In this presentation, Lada will address how EBP certification, knowledge and training has assisted her and her team in handling the COVID-19 crisis with clients and staff alike. As programing shifts from a face-to-face system to a web-based system, administrators are heavily overloaded with schedules, payments, implementation, technical issues, communication with all players involved, while still managing the general operation during an international state of emergency. How to continue operation, what to focus on, how to prepare for even more restriction as days of the virus pass. Take-aways:

- Communication is key – How to ensure the message is going out without causing more anxiety

How to de-escalate staff prior to their engagement with escalated clients

Session-3: HOUSING FIRST: EVIDENCE-BASED SUPPORTIVE & PERMANENT SOLUTIONS FOR THE HOMELESS

Housing First is an approach to quickly and successfully connect individuals and families experiencing home-lessness to permanent housing without preconditions and barriers to entry, such as sobriety, treatment or service participation requirements. Supportive services are offered to maximize housing stability and prevent returns to homelessness as opposed to addressing predetermined treatment goals prior to permanent housing entry.

Housing First emerged as an alternative to the linear approach in which people experiencing homelessness were required to first participate in and graduate from short-term residential and treatment programs before obtaining permanent housing. In the linear approach, permanent housing was offered only after a person experiencing homelessness could demonstrate that they were “ready” for housing. Participants in this session will be in a position to: (1) Identify Housing First programs, (2) Identify Housing First practices, (3) Learn and adopt Housing First service approaches

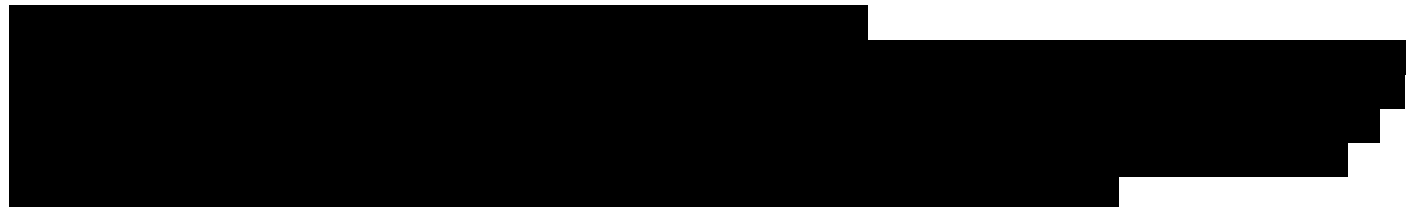
Supportive Housing and Permanent Supportive Housing are unique and specific approaches for providing housing targeted to individuals and families who are experiencing homelessness, or at risk of homelessness, and other disabilities. The aim is to quickly help them acquire housing, achieve and maintain their goals for increased independence, greater self- sufficiency, recovery, resiliency, family reunification and employment.

Session-4: SUCCESSFUL EMPLOYER ENGAGEMENT AMID CORVID-19

Supportive Housing providers developing innovative housing-based strategies for returning formerly homeless and disabled individuals to work. These efforts build upon the combination of ongoing support services and the residential stability that supportive housing provides. Staff works either in-house or by networking with other organizations, to provide flexible, individualized employment services, with a special attention to job development opportunities.

Participants attending this workshop will be able to discuss the following:

1. Identify what employers want from the system
2. Identify essential business concerns
3. Identify steps to forming a connection



Session-5 (Part-1): DEVELOPING AN UNDERSTANDING OF “TRAUMA INFORMED” PRACTICE WITH “HARD-TO-SERVE” PERSONS. USING TRAUMA INFORMED APPROACHES AND AVOIDING PRACTICES THAT INCREASE RESISTANCE DUE TO TRAUMA HISTORIES

This section and following combine as a single session

Trauma is one of the drives for the way a person responds to various activities in a dialog. Often the behavior driven from a trauma informed response appears to be pejorative, and an intuitive practitioner often misjudges, confronts, advises, teaches or holds the person accountable. Such approaches lack understanding of the recipients experiences and responses and may actually re-injure and be further traumatic or worsen their ability to benefit from intervention.

This session teaches participants skills for avoiding an intuitive response that re-injures and strengthens resistance.

The use of any evidence-based practice is founded in the principle of “Attunement”. For any behavior change issue, from engagement through participation, improvements in health behaviors, or changes in any life domain, the practitioner is most effective if the first goal is to understand how the person works the world from drives that originated long before supports and services were sought.

Session-5 (Part-2): MANAGING VICARIOUS TRAUMA FOR SELF & STAFF AMID CORVID-19 & BEYOND

Professionals who work with individuals/families and communities are exposed to primary and secondary trauma. These same professionals may experience a workload that does not allow them enough time to consider taking care of themselves.

Join this session to;

- 1) Realize human, social and justice services professionals are impacted by primary and secondary trauma,
- 2) Recognize the signs and symptoms of exposure to trauma, and
- 3) Review techniques to reduce the impact of trauma.

Partial List of Our Distinguished Alumni & Members

15th Circuit Drug Court
 16th Judicial Circuit Court
 22nd Judicial Dist. of KS, Juvenile Services
 5th Judicial District Community Corrections Program
 8th Judicial District Juvenile Probation
 9th Circuit Court - Family Division
 A. L. Harris Prison Reentry Consulting
 Absentee Shawnee Tribe
 Ada County Juvenile Court
 Addiction Center of Broome County
 ADVOCAP
 Agape Means Love
 Alameda County Sheriff's Office
 Allen County Community Corrections
 AltaPointe Health Systems Inc.
 Alvis House
 American Samoa Government
 Apache Behavioral Health
 Apache Behavioral Health Services
 Appalachian Judicial Circuit
 Arapahoe/Douglas Works
 Arizona Supreme Court
 ARJ, LLC
 Asociacion Creemos En Ti
 Atlanta Housing Authority
 Atlantic County NJ Justice Facility
 Bahamas Dept of Correctional Services
 BCFS Education Services
 BCFS Health & Human Services
 Beach Cities Health District
 Benewah Medical Center
 Berkshire County Sheriff's Office
 Bermuda Dept of Corrections
 Bexar County
 Blair County Drug and Alcohol Program
 Blue Mountain Action Council
 Bonner Springs Police Department
 Boom Health
 Boys & Girls Club of Greater Fort Worth
 Boys & Girls Club of the Twin Cities
 Broward Sheriff's Office
 Bryant Middle School
 Building Futures
 Building Opportunities for Self-Sufficiency
 Burrell Behavioral Health
 California State University Dominguez Hills
 CareerSource Broward
 CareerSource South Florida
 Carolina Family Alliance, Inc.
 Carolina Support
 Carroll County Detention
 Carroll County Health Department
 Catholic Charities
 Catholic Guardian Society & Home Bureaus
 Center for Children & Families
 Center New-Way of Georgia
 Centerstone
 Central FL Behavioral Health Network
 Central San Gabriel Worksource Center
 Change Agents Network, LLC
 ChangePoint LLC
 Chautauqua County Dept of Mental Hygiene
 Chehalis Tribes
 Cherokee Nation
 Children Home Society
 Children's Board of Hillsborough County
 Children's Bureau of Southern California
 Children's Home Society of NC
 Choctaw Nation
 CHRIS 180
 Christiana Care Hospital System
 Christophe Consulting
 Citrus Health Network Inc.
 City of Birmingham Municipal Court
 City of Decatur, AL
 City of Grande Prairie
 City of Houston
 City of Houston Dept. of HHS
 City of Las Cruces
 City of Pasadena Public Health
 City of San Jose
 Clayton County Public Schools
 Clinton County Community Supervision
 Closer to Home Community Services
 Coconino County Sheriff's Office
 Collaborative Hope, LLC.
 College and Community Fellowship
 Colorado Dept. of Corrections
 Columbia Heights/Shaw Family Collab'
 Colville Tribe
 Community Action Agency
 Community Council Health Systems
 Community Counseling of PA
 Community Education Centers
 Community Link Counseling Svcs.
 Comm. Outreach for Youth & Family
 Community Renewal Team
 Confederated Salish & Kootenai Tribes
 Continuum Care Services, Inc.
 Cook Inlet Tribal Council
 Cool Aid Society
 Correctional Alternatives Inc.
 Correctional Management Inc.
 County of Marin Probation Department
 County of Orange Health Care Agency
 County of Plumas
 Court Svces & Offender Sup. Agency (CSOSA)
 Cowlitz Tribal Treatment
 Crawford County Juvenile Court
 Crestwood Behavioral Health
 Crider Health Center
 Criminal Justice Coordinating Council of GA
 Crook County Juvenile Justice Svc Div.
 Cuyahoga County Office of Reentry
 Dale County Juvenile Court
 Day by Day Family Services, LLC
 DC Department Of Health
 DC Dept. of Corrections
 DCCA / Division of Youth Services
 Del Norte County Dept. of HHS
 Delaware County Adult Court
 Denver City & County Office of Comm. Corrections
 Dept of Social Services - San Luis Obispo
 Department of Veteran Affairs
 Errera Community Care Center
 Dept. of Health Adult Mental Health Div
 Dismass Charities
 District of Columbia Government
 Diverse Family Services, LLC
 East Central Illinois Humanistics, Inc.
 Eastern Ohio Correction Center
 Echelon Care
 Edmonton John Howard Society
 El Paso County Dept of Human Services
 ENCAP Omaha
 Environmental Alternatives
 EOC of Suffolk
 ESHC NE FL
 Fairbanks Native Association
 Families in Transition
 Family & Children's Services
 Family Centered Services of CT
 Family Counseling Center, Inc.
 Family Health Centers of Baltimore
 Family Home Care Services
 First Steps of Sarasota, Inc.
 FlintSTRIVE
 Ford Street Project
 Fort Belknap Indian Community Juvenile Court
 Franklin County Office of Homeland Security & Justice
 Fresh Start Counseling Services
 Fresno County Probation Department
 Fresno County Sheriff's Office
 GA Alliance to End Homelessness
 Gainesville Housing Authority
 Gainesville Police Department
 Gallatin County Detention Center
 My Gang Alternative
 Garden City Family Resource Center
 GA Accountability Courts
 GA Council of Accountability Court Judges
 Ghana Prisons Service
 Gibraltar Prison Service
 Good Samaritan Project
 Good Work Associates
 Goodwill Industries
 Grant County Mental Healthcare
 Grayson County Juvenile Services
 Greater Lakes Mental Healthcare
 Green Hills Community Action Agency
 Greenlee County Courts Probation Dept.
 Guam Dept of Mental Health & Sub. Abuse
 Gulf Coast Community Care
 Gulf Coast Teaching Family Services
 Hackley Community Care Center
 Health Care & Economic Security Staff Dev. Cntr.
 Heartland Health Outreach, Inc.
 Henkels & McCoy
 Her Majesty's Prison of Gibraltar
 Heritage Behavioral Health Center
 Hispanic Unity of FL
 Homeless Empowerment Program
 HOPE Services Hawaii
 Houston Department of HHS
 Houston Health Department
 ICHEP LLC
 Idaho Department of Mental Health
 IFamagu'on-ta (DMHSA)
 Illinois Department of Corrections (TASC)
 Impact Northwest
 Imperial County Dept of Social Services
 Imperial Valley Regional Occupational Program
 Independence House
 Indian Health Services
 Indiana Department of Corrections
 International Institute of Los Angeles
 Iowa Aftercare
 Iowa Dept. of Human Services
 Iowa Juvenile Court Services
 Iowa State Patrol
 It Takes A Village Youth & Family Services
 Jack Brown Treatment Center
 Jackson Behavioral Health System
 Jefferson Community Action Programs
 Jefferson Parish District Attorney's Juvenile Diversion
 Jessie Trice Community Health Center
 Jewish Family Service
 JG Consultant Services
 Johnson County Mental Health
 Jubilee Housing
 Kansas City, Missouri Police Department
 Kentuckiana Works
 Kentucky Department of Corrections
 Kern County Probation
 Keweenaw Bay Indian Community
 Kibble Education and Care Centre
 King County Human Services
 King Cty Sexual Assault Resource Center
 Kings County Probation
 Korean Family Family Services
 LA County Probation Department
 LA County Sheriff's Department
 Lac Courte Oreilles Tribe
 Lafayette Parish Sheriff's Office
 Lake County Sheriffs Office
 Lakes Crossing / NNAMHS
 Lauderdale County Comm. Corrections
 Leading Into New Communities, Inc.
 Leech Lake Opioid Treatment Program
 Life Enhancement Services
 LifeNet
 Lighthouse of Broward
 Los Angeles County Probation
 Loudoun County MHSADS

EVIDENCE-BASED PATHWAYS CONFERENCE & WORKSHOPS

<p>Louisiana Workforce Commission Lummi Indian Business Council-Probation MacArthur Foundation Malaysia Prison Service Maricopa County Community Services Maricopa County Human Services Maricopa County Human Services Department Marion County Community Corrections Mayo Clinic MBI Health Services, LLC MCN Reintegration Mecklenburg County Sheriff's Office Medical Management Options Memphis Area Legal Services Mental Health Association Oklahoma Merced County Probation Mercer Family Resource Center Mescalero Drug Court Metropolitan Ministries MHRM of Harris County Miami-Dade Community Action and Human Services Miami-Dade Corrections and Rehabilitation Dept. Miccosukee Tribe of Indians of Florida Mid South Health Systems Mille Lacs Band of Ojibwe Miller HR Solutions Miracles Outreach Mississippi DOC MO Office of State Courts Administrator Monroe Circuit Court Probation More Than A Home Morgan County Juvenile Probation Mountain Comprehensive Care Center Multnomah County DCJ Multnomah County Sheriff's Dept. Muskingum County Probation N. Mariana Islands Dept of Community & Culture NAESM, Inc. NAPA County HHS Navajo Division of Public Safety Nebraska Ofc of Health Disparities & Health Equity Neighborhood House Association Nevada Department of Corrections New Center Community Services New Hope Family & Youth Services, Inc. New London Homeless Hospitality Center New North Citizens Council New Outlook Second Chance, Inc. NY City Dept. of Health & Mental Hygiene New York City Mission Society Ninth Circuit Court, Family Division No Bounds Care Non-Profit Partnership "ESVERO", Russian Federation Norfolk Juvenile Detention Center North Carolina Department of Public Safety North Portland Area Indian Health Board Northwest Indian OIC NYE Community Coalition Oglala Sioux Tribe OIC of South Florida Oklahoma City County Health Department Open Society Foundation of South Africa Options for Recovery Orange County Corrections Dept. Orange County Probation Department Orange County/HCA Partners Reentry Center Pathstone Corporation Peer Assistance Services, Inc. PG County Circuit Court Philadelphia Real Estate Corporation Pioneer Human Services Plumas County District Attorney's Office Plumas County Probation PMHCC-CTT Poarch Creek Indians Polk County Health Services Polk County Sheriff's Office Positive Outlook Services Premier Behavioral Services</p>	<p>Pretrial Services Agency of DC Pribilof Islands Aleut Community of St. Paul Island Primo Center for Women and Children Prince George's County Circuit Court Prison Department of Lithuania ProCure Therapeutic Agency Providence Crisis Recovery Center Puerto Rican Family Institute Puerto Rico Human Services Puerto Rico Probation Dept. Pyramid Lake Tribal Health Center Rady Children's Hospital Ramsey County Corrections Rappahannock Regional Jail Redding Rancheria Refined By Fire Ministries, Inc. Reno-Sparks Indian Colony Resourceful Solutions II Reynolds and Associates, Inc. RHA Behavioral Health Riley County Community Corrections Rockyboy Health Center Sacramento County Probation Department Saginaw County CMH Authority San Bernadino County Workforce Development Dept. San Bernardino County Dept. of Public Health San Diego County Probation Dept. San Diego County Sheriff's Department San Diego County Juvenile Drug Court San Luis Valley Mental Health Center San Mateo County Dept. of Probation San Mateo County Human Services Sanford Health Sankofa Safe Child Initiative Santa Clara County Behavioral Health Svcs. Santa Clara County Probation Department Scott County Government Seasons Center for Behavioral Health Seneca Family of Agencies Serenity Counseling & Resource Center Shelter Association of Washtenaw County Shoalwater Bay Indian Tribe Shoshone-Bannock Tribes Human Svcs. Siskiyou County Health & Human Services Sitka Tribe of Alaska Smith Community Mental Health Smithwright Services SNAP Sobriety House Social Model Recovery Systems South Africa Dept. of Correctional Services South Carolina Dept. of Alcohol & Drug Abuse Services South Carolina Office of Family of Services South Dakota Unified Judicial System South Florida Behavioral Health Network South Texas Substance Abuse Recovery Services, Inc. Southern California Alcohol & Drug Programs, Inc. Southwest Housing Solutions Southwest Key Programs Southwest Louisiana AHEC SPIRITT Family Services St Barnabas Hospital Teen Health Center St Tammany Parish Sheriff's Office St. Francis Community Services St. Johns County Sheriff's Office Stanislaus BHRS Prevention STAR Community Justice Center State of Alaska Department of Corrections State of Minnesota Steps Toward Success STOP Organization of Hampton Roads Storefront Suffolk County Sheriff's Office Summit County Juvenile Court Tanana Chiefs Conference Terry Reilly Health Services Teton County DUI / Drug Court The Community Partnership The Dannon Project The Fellowship House</p>	<p>The Lawson's House The Recovery Place The Right Way Agency The Salvation Army Bell Shelter The WorkPlace CA This House Is A Home Tolowa Dee-ni' Nation Torres Martinez Tribal TANF Towards Employment Travis County Sheriff's Office Triumph Cares Tulalip Tribes Tule River Tribe Youth Initiative Tulsa Drug Court Turning Point Homes, Inc. Uintah County Ultimate Medical Academy - UMA Ultra Group Health Umatilla Indian Reservation Tribal Courts Unified Government United Methodist Community Center United States Probation and Pretrial Universal Mental Health Services University of Memphis Upscale Residential Care US Pretrial & Probation, Kansas City US Probation - Central District of CA US Probation - Western Dist. - New York US Probation & Pretrial - Missouri US Probation & Pretrial - WD/MO US Probation & Pretrial Services US Probation Dept, Birmingham US Probation Dept, Central Dist. of CA US Probation Louisiana Eastern US Probation Middle District of Florida US Probation Northern Dist. of Texas US Probation Office, Milwaukee US Probation Office, Northern Dist., OK US Probation Office, Southern Dist. of AL US Probation Office, Tampa US Probation, Albuquerque US Probation, District of Puerto Rico US Probation, East St. Louis US Probation, Jacksonville US Probation, Middle Dist. of FL Valley Healthcare System, Inc. Ventura Public Defender's Office Veterans Administration Victor Community Support Services Village of Skokie Virginia Department of Juvenile Justice Vista Hill Washoe TANF Washtenaw County CMH Watts Healthcare Corp. - HOU West Contra Costa Youth Services Bureau West Sacramento Youth Resource Coalition West Virginia Division of Justice & Community Services WestCare Foundation Westchester Putnam Workforce Investment Board White Apache Tribe Social Services White Earth Reservation White Mountain Apache Behavioral Health Services White Mountain Apache Tribe Williamette Family, Inc. Wilmington VA Medical Center Wisconsin Department of Workforce Development Workforce Essentials Workforce Investment Board-Youth Programs Wyandot Center for Community Behavioral Healthcare, Inc. Wyandot Mental Health, Inc. Wyandotte County Community Corrections Wynona's House Child Advocacy Center Wyoming Department of Health, Behavioral Health Yavapai-Apache Nation Tribal Court Yolo County Probation Yolo Wayfarer Center Youth Advocate Programs, Inc. Youth Development Initiatives, Inc.</p>
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FACULTY

• **JUNE E. FISHER, MSW, LSW, PRINCIPAL, DYNAMIC TRAINING SOLUTIONS**

June E. Fisher, MSW, LSW has over 20 years of experience providing training and education services to professionals, children, youth, families and their communities. Ms. Fisher provides dynamic interactive live and web-based workshops for families, agencies and communities. Her knowledge and skills include working with human and social services teams and systems in the areas of intellectual disabilities, child welfare, trauma, mental health, and drug and alcohol.

Ms. Fisher is nationally recognized for her skills as a Certified Trainer and Curriculum Writer. In 2001 she was named “Trainer of the Year” by the Pennsylvania Child Welfare Training Program. She is also a Certified Federal and Child and Family Service Review (CFSR) Evaluator experienced with the mandated Federal outcomes and the program improvement plan (PIP) process.

She has been a Court Appointed Special Advocate (CASA) in Cumberland County Pennsylvania since 2009. Ms. Fisher works with the Pennsylvania Child Welfare Resource Center at the University of Pittsburgh and serves as associate faculty member at Joyfields Institute for Professional Development.

Ms. Fisher earned her Bachelor of Social Work degree from Temple University and her Master’s in Social Work at Widener University.



• **JOYCE GRANGENT, SUPPORTIVE & PERMANENT HOUSING TRAINER AND CONSULTANT, JG CONSULTING SERVICES**



Joyce Grangent, a nationally recognized trainer to supportive housing agencies and nonprofit organizations, has worked to break the cycle of homelessness in the United States for over 18 years. Ms. Grangent is perhaps best known for her ability to help expand and increase program efficiency for supportive housing providers. The method and philosophy applied by Ms. Grangent to achieve these astonishing results, is to increase individual, and team leadership capacity among staff.

Her core values drive the work she does. She believes;

- Every Person Deserves Housing
- Every Person Deserves to be Respected
- Everyone is Employable
- Engagement is Key to Client Satisfaction



Ms. Grangent is an experienced program process designer for the supportive housing industry specializing in; How to engage clients in Anti-Poverty Strategies, Building Staff/Client

Partnerships, Supportive Housing Dimensions of Quality, and Strengthening Staff Impact with Clients

She has extensive experience having served as a practitioner, as an advisory board member, and as an active consultant. During her tenure with the Illinois Corporation for Supportive Housing as Senior Program Manager for Services and Program Development, Ms. Grangent worked with numerous Supportive Housing Agencies throughout the country and contributed to the development of workable solutions that improving programs and operational outcomes.

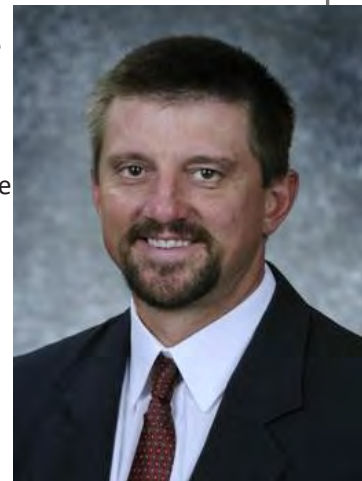
Ms. Grangent has the interest, passion and expertise in providing services to homeless people with disabilities, and who want employment. Also, Ms. Grangent is certified by Georgia Council on Substance Abuse as a Certified Addiction Recovery Empowerment Specialist (CARES).

Her engaging training approach is powerful, and her practical techniques empower and strengthen staff capacity for doing the work.

FACULTY BIOS (cont.)

- **DAVID L. MYERS, PHD, PROFESSOR & DIRECTOR, CRIMINAL JUSTICE PHD PROGRAM, UNIVERSITY OF NEW HAVEN, & AUTHOR, “HOW TO BECOME AN EVIDENCE-BASED ORGANIZATION (EBO)”**

Dr. David L. Myers, PhD, is a Professor and Director of the Criminal Justice PhD Program in the Henry C. Lee College of Criminal Justice and Forensic Sciences at the University of New Haven. He previously was a Professor with the Department of Criminology and Criminal Justice at Indiana University of Pennsylvania (IUP), where he worked from 1998-2016. He earned his PhD in 1999 from the University of Maryland, Dept of Criminology and Criminal Justice, and previously received a Master of Science in Administration of Justice and a Bachelor of Science in Criminal Justice from Shippensburg University.



Dr. Myers has taught more than 25 different courses at the undergraduate, masters, and doctoral levels, specializing in classes on research methods and quantitative analysis, juvenile justice and delinquency, and criminal justice policy, planning, and evaluation. He has published three books (most recently *Becoming an Evidence-Based Organization: Demonstrating Leadership and Organizational Growth*, Joyfields Institute for Professional Development, 2013) and over 35 journal articles, book chapters, or other scholarly works. His scholarship has appeared in such journals as *Criminology and Public Policy*, *Crime & Delinquency*, *Youth Violence and Juvenile Justice*, and *Criminal Justice and Behavior*.

Dr. Myers has presented more than 60 papers at national and regional conferences and is currently the Editor of *EBP Quarterly*, an online journal published by Joyfields Institute and the Evidence-Based Professionals Society, as well as Editor of *Routledge Studies in Juvenile Justice and Delinquency*. He previously served for 11 years as Editor of *Criminal Justice Policy Review* (a peer-reviewed journal published by Sage Publications) and is a member of the Editorial Board of *Youth Violence and Juvenile Justice*. He has received a number of grants and contracts to support his research, including funding from the Pennsylvania Commission on Crime and Delinquency and the Bureau of Justice Assistance.

Dr. Myers previously served as the Dean’s Associate in the IUP School of Graduate Studies and Research; the Interim Vice Provost for Research and Dean of Graduate Studies at IUP; the Interim Executive Director of the IUP Research Institute; and the Interim Director of the IUP Murtha Institute for Homeland Security. In the community, he has served as Chairperson of Indiana Area Communities That Care; President of the Board of Directors of Big Brothers Big Sisters of Indiana County; and Advisor to Kids on Campus of Big Hearts Little Hands.

CERTIFICATE & CONTINUING EDUCATION TRAINING HOURS

- **Joyfields Institute CE:** Approved for CE hours. Instruction by eminent evidence-based programs trainer organization. Upon completion of the course, participants will receive a certificate as evidence of your accomplishment and status as a practitioner who has acquired specific new skills. Many licensing/certification bodies accept this designation. Please check with your licensing body.
- **Social Workers & Counselors:** Approved for CE hours. Joyfields Institute is an approved education provider by Society for Evidence-Based Professionals (EBP Society). Many licensing/certification bodies accept this designation. Please check with your licensing body.
- **Certified Evidence-Based Professional:** Approved for CE hours. Joyfields Institute is an approved education provider by Society for Evidence-Based Professionals (EBP Society). Many licensing/certification bodies accept this designation. Please check with your licensing body.
- **Licensed Alcohol & Drug Counselors:** Approved for CE hours. Joyfields Institute is an approved education provider by National Association of Alcohol and Drug Abuse Counselors (NAADAC)/National Certification Commission (NCC) Provider #745. Many licensing/certification bodies accept this designation. Please check with your licensing body.
- **Substance Abuse Counselors:** Approved for CE hours. Joyfields Institute is an approved education provider by National Association of Alcohol and Drug Abuse Counselors (NAADAC)/National Certification Commission (NCC) Provider #745. Many licensing/certification bodies accept this designation. Please check with your licensing body.
- **Professional Counselors:** Approved for CE hours. Joyfields Institute is an approved education provider by the National Association of Alcohol and Drug Abuse Counselors (NAADAC)/National Certification Commission (NCC) Provider #745. Many licensing/certification bodies accept this designation. Please check with your licensing body.
- **California State Standards & Training for Corrections:** Approved for CE training hours. Joyfields Institute is a approved California State Standards and Training for Corrections (STC) education provider

FACULTY BIOS (cont.)

- **MARK LOWIS, LMSW, MCSW, MINT, EBP IMPLEMENTATION SPECIALIST, AUTHOR, "MOTIVATIONAL INTERVIEWING: DURABLE CHANGE THROUGH INTRINSIC MOTIVATION"**

Mr. Mark Lowis is best described as a person who is focused on staff development and training for the purpose of improving the moment of contact between a practitioner and the individual receiving services. His trainings are known for depth of knowledge and effectiveness in providing clear influence on the participating practitioners' skills. His experience includes case management, treatment, supervision, staff development, and management of adult and juvenile justice programs including a very specialized program for Parolee-Sex Offender Alcoholics and Addicts.



Mr. Lowis began his career as a Law Enforcement and Corrections Specialist in the United States Air Force. During his 10 years of service Mr. Lowis performed as a Law Enforcement Supervisor and later as a Master Instructor in the Air Force Police Academy. Following the Air Force, he completed a bachelor's degree in Psychology at the University of Michigan, and the Master of Clinical Social Work at Michigan State University. He is a Licensed Master Social Worker (LMSW) and a member of the International Motivational Interviewing Network of Trainers (MINT) and carries advanced credentials in other evidence-based practices.

In over 35 years of practice Mr. Lowis has worked in various public and private human services programs and held positions ranging from clinical therapist, case-manager, director of operations for a national managed care company, director of utilization management, and contract negotiator. Currently Mr. Lowis holds a position with the Michigan Department of Community Health where he is responsible for the implementation and sustainability of evidence-based practices and best practice across the public health system.

Mr. Lowis is also an adjunct professor at the Oakland University School of Medicine, the University of Michigan-School of Social Work, and the Wayne State University-School of Medicine-Department of Psychiatry-Research Division.

As a Joyfields Institute Associate Faculty Mr. Lowis leads the staff development and training activities, systems and process design improvements and leadership enhancement practice.

- **LADA KLOI GASPARAC, BA, MPA, NASPAA, CERTIFIED EVIDENCE-BASED PRACTITIONER (CEBP), CCE**

Coming from Bosnia and Herzegovina, Lada has seen both sides, the one where flour is used for baking wedding cakes and the one where flour was the cheapest ingredient to producing a meal. Coming from a war-torn country, she moved frequently, changing 9 schools between KG and College. Lada is the product of a lawyer and a judge, a fast-paced and ever-changing life of adaptation through learning and survival. In her early years, the focus was somehow always on leadership and human services.

Lada's first Behavioral Health job was working at an Adult and Child Residential Facility at the age of 18. She is currently in her 14th year working in the field in various settings. She carries a Bachelors in Psychology, Sociology, and Criminology; a Master's in Public Administration (Nationally Accredited), a Certification in Evidence Based Practices and Certifications as trainer in MRT, MRT Breaking the Chains of Trauma and Interactive Journaling. She is currently completing her second Masters in Criminology with the concentration in Behavioral Science research.



She has a love for numbers, fidelity and rehabilitating the population that is served as she leads a team of 20+ practitioners that administer programs, quality assurance and administration for Kentucky Department of Corrections. She is passionate about doing things right and doing them effectively. Lada has learned and observed that there are patterns in human behavior that when matched with most effective rehabilitation strategies can have long-lasting results that should be measured and confirmed by unbiased numbers. Perhaps then, the agency can toot its own horn with a publication, a refinement of practices and operations, and/or a viable grant for growth.

TUITION & REGISTRATION

SELECT YOUR PATHWAY AND REGISTER

MEMBERS: Take 10% OFF. Must be logged in
Save BIG when you register as a team. Discounts apply during checkout.

ORGANIZATION PATHWAY			
<i>YOUR CHOICE:</i> Get Full Access To Entire 3 Days' Content, Or Elect Access to Day 1, Or/And Day 2. (Day 3 Requires 1 & 2)			
Full 3-Day Pass Individual & Team Pricing: Individual: \$297 2-3 Team: \$267 ea. 4-7 Team: \$217 ea. 8+ Team: \$197 ea.	1-Day Pass (Mon. April 27) Individual & Team Pricing: Individual: \$197 2-3 Team: \$167 ea. 4-7 Team: \$117 ea. 8+ Team: \$107 ea.	1-Day Pass (Tue. April 28) Individual & Team Pricing: Individual: \$197 2-3 Team: \$167 ea. 4-7 Team: \$117 ea. 8+ Team: \$107 ea.	
PRACTITIONER PATHWAY			
<i>YOUR CHOICE:</i> Get Full Access To Entire 3 Days' Content, Or Elect Access 1, Or More Days Featuring Content You Want			
Full 3-Day Pass Individual & Team Pricing: Individual: \$297 2-3 Team: \$267 ea. 4-7 Team: \$217 ea. 8+ Team: \$197 ea	1-Day Pass (Wed. April 29) Individual & Team Pricing: Individual: \$197 2-3 Team: \$167 ea. 4-7 Team: \$117 ea. 8+ Team: \$107 ea.	1-Day Pass (Thu. April 30) Individual & Team Pricing: Individual: \$197 2-3 Team: \$167 ea. 4-7 Team: \$117 ea. 8+ Team: \$107 ea.	1-Day Pass (Fri. May 1) Individual & Team Pricing: Individual: \$197 2-3 Team: \$167 ea. 4-7 Team: \$117 ea. 8+ Team: \$107 ea.

REGISTRATION & WHAT IT COVERS *

- Comprehensive Program Manual
- Earn CE training hours allocated
- 15% OFF member discount to future Joyfields Institute sponsored program
- 6-Month complimentary membership in EBP Society (\$50 value). (Extend for existing members)

If you need further assistance, please contact our office at +1(770)409-8780 or send email to yvette@joyfields.org. Thank you.

JOYFIELDS' EBP SOCIETY REGISTRATION FORM

**** Please use one form per event ****

Event Name: _____ Dates: _____

Authorizing Manager

Full Name: _____ Title: _____

Company: _____

Address: _____

City: _____ State: _____ IPC/Zip: _____

Email: _____ Phone: _____

Attendee #1

Full Name: _____ Title: _____

Email: _____ Phone: _____

Attendee #2

Full Name: _____ Title: _____

Email: _____ Phone: _____

Attendee #3

Full Name: _____ Title: _____

Email: _____ Phone: _____

Attendee #4

Full Name: _____ Title: _____

Email: _____ Phone: _____

Individual or Team Registration

Rate/Attendee x # Attendee(s)

Single attendee:	\$ _____ X 1	\$ _____
Team of 2 – 3	\$ _____ X _____	\$ _____
Team of 4 or more	\$ _____ X _____	\$ _____
Add Certification (reduced)	\$ 155 X _____	\$ _____

SUBTOTAL \$ _____

\$ _____

(-) \$ _____

PAY GRAND TOTAL \$ _____

Purchase Membership (circle one)

Individual Plan - \$100 | Team Plan - \$700 | Enterprise Plan - \$1500

Existing Member, subtract 15%

Payment Method (circle one): Credit Card / Wire / Check / Bill Me / PO #

Credit Card Name (circle one): MC / VISA / AMEX / DISCOVER

Name on Card: _____

Card Number: _____ Expiration Date: _____

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